City Scene



Photo credit: Lori Warne



Thank you Joel Swan

A heartfelt thank you to Joel Swan for the generous donation of Peat for the City of Newfolden's downtown flower arrangements!

2023 Estimates State Demographic Center Population - 341 Households - 158

PET ETIQUETTE AND PET ORDINANCE REMINDERS

Several complaints, regarding dogs and cats, come into the City office and the Marshall County Sheriff's Department throughout the year. These are the most common complaints.

If you are a pet owner, please remember these courtesies: 1. When walking your dog, bring along a rag and a bag to clean up any poo that your pet generates. Allowing a pet to 'go' freely on other people's property is a common complaint. Pet Bag Stations are now available along East First Street and in the Stan Holmaas City Park.

2.Dogs should be under the direct control of their owner at all times. If they do not obey commands, they should be leashed. Pets are not be allowed to run-at-large.

3.Frequent complaint are dogs who bark in a continuous manner. This is against city statutes after 10:00 PM. Please have your pets vaccinated annually.

Why is It Illegal to blow grass clippings on roadways?

It is illegal to blow grass clippings on any public or private highway, road, street or alley. This can be hazardous in multiple ways. Wet or dry grass is typically 80% water and can create slippery and dangerous conditions for motorcycles, bicycle, and vehicles. Grass clippings that are washed in the stormsewer creates increased organic matter in sewer lines and elevated levels of phosphorous in drinking water. Please be a good neighbor and leave your grass clippings on the lawn you are caring for.



NEWFOLDEN CITY OFFICE WILL PARTICIPATE IN HYBRID WORK PILOT PROGRAM

Service degradations or failures often don't strike during work hours. Instead, they strike in the evening, middle of the night or when an employee is on vacation. When chaos breaks and stress levels rise, waiting until the next work-day is not an option. To manage this continuous need to be "ready", a community's full time staff needs to be ready to spring into action acknowledging the alert, assessing the urgency, and determining the severity of the incident. Emails, text messages, phone calls can come at all hours of the day. These "on-call" type work situations are stressful and impact employee health, well-being, morale, and energy levels. To combat these situations, cities have adopted and implemented flexible work policies to allow for improved work-life balance, insure employee satisfaction, healthier lifestyles, improve employee retention, and prevent burnout and loss of quality employees. Being a small community with only two full time staff to oversee the daily functions of our community, it is essential for the city council to explore policies that would provide more flexibility with employee schedules.

Therefore, the Newfolden city council has agreed to make changes to promote more flexibility for staff in order to reduce stress. The city council is establishing a pilot, hybrid, remote work schedule as one option. The city council recognizes that flexible work arrangements can help staff to more effectively meet the demands of their work and personal responsibilities. Such arrangements offer an alternative approach to completing work through non-traditional work hours and worksites. The Newfolden city council supports workplace flexibility. Service to the community and the organization remains the highest priority. The council has developed parameters to ensure that those needs continue to be met and that any remote work arrangements do not impact service to the community. At this time, the pilot, hybrid remote work flexible work schedule will only impact the City Administrator position.

Starting the week of July 8th, the Newfolden Office hours will be Monday, Tuesday, and Thursday from 8:00 am - 1:00 pm. The absence of the City Administrator due to illness, personal health appointments, vacation time, holidays, or flextime may reduce the amount of time in the office. Communication needs outside these office hours will happen via email (newfolden@witel.com) or phone (874-7135; with phone messages being forwarded) with our City Administrator. In case of emergencies or a matter that requires urgent attention, you may call or text the City Administrator at 686-1180 or Public Works Director at 686-7246. Again, communication remains our highest priority!

We understand the vital role city employees play in the fabric of our community.

Lori Warne

Mayor

COMMUNITY DIGITAL LED SIGN

The Newfolden Community Message Center is another option to connect with your community. The message board can be used to communicate City government news, programs, meetings, public safety, traffic control issues, advisories, and community events. Non-profit organizations, school, and churches may utilize this signage at no charge.

For-profit organizations, private parties, or business advertisements may submit a message request at a fee of \$10.00 (includes up to three weeks). Sign policy may require that some message content may be restricted. Contact the Newfolden City Office you would like more information at 874-7135 or newfolden@wiktel.com.

TAKING CARE OF NEWFOLDEN CITY PARKS

If you are hosting an event in the picnic shelter, please remember to bring a table for your crock pots and other items that may need to be plugged in. We ask that the picnic tables are not moved for this purpose. The heat of these appliances has started to show its effect on the table surfaces. The tables are very difficult to move and need to stay where they are seated. Remember to discard and clean up food and other debris to keep the critters away from this area and fun for the next visitors! Thank you for your help!